



LABOR RELATIONS

APR 27 2007

DIVISION

# County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

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LETTER OF UNDERSTANDING  
BETWEEN THE  
COUNTY OF SAN DIEGO  
AND THE  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC  
(AE, CL, CM, CR, FS, HS, MM, PR, PS, RN & SS UNITS)

NON-FLSA COMPENSATORY TIME ACCRUAL

I. This attests and records the agreement of the County of San Diego and the Service Employees International Union, Local 221 (AE, CL, CM, CR, FS, HS, MM, PR, PS, RN, and SS units) regarding the extension of the transition period for employees to bring their balances within the maximum accrual limit for non-FLSA compensatory time accrual.

II. Transition Period


In order to allow sufficient time for employees to bring their balances within the maximum accrual limit for non-FLSA compensatory time accrual, the transition period for the employee to bring balances into compliance is extended to June 30, 2008. Failure to do so will result in the loss of any non-FLSA hours in excess of forty (40) hours in KRONOS.

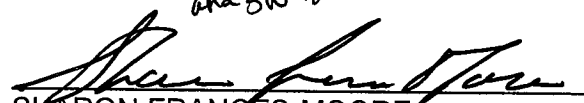
III. These changes are contingent upon adoption of the amendment to the County Compensation Ordinance by the Board of Supervisors.

**NOTE:** *Employee's must refer to KRONOS for all compensatory time balances.*

FOR THE COUNTY OF SAN DIEGO:

FOR SERVICE EMPLOYEES  
INTERNATIONAL UNION, LOCAL 221,  
CLC (AE, CL, CM, CR, FS, HS, MM, PR,  
PS, RN & SS UNITS):

  
LYNETTE M. MERCADO  
Senior Labor Relations Officer

  
SHARON FRANCES-MOORE  
President

Date: 4/11/07

Date: 4.23.7